



Calamvale Community College

ANNUAL REPORT

2018

Queensland State School Reporting

Every student succeeding

State Schools Strategy
Department of Education



Queensland
Government

Contact information

Postal address	PO Box 1653 Sunnybank Hills 4109
Phone	(07) 3712 6333
Fax	(07) 3712 6300
Email	principal@calamvalecc.eq.edu.au
Webpages	Additional information about Queensland state schools is located on: <ul style="list-style-type: none">• the My School website• the Queensland Government data website• the Queensland Government schools directory website.
Contact person	Jackie Welch (Junior School), Sharyn Angel (Secondary School), Lisa Starmer Executive Principal

School overview

Calamvale Community College, an Independent Public School, opened in 2002 and currently has 2200 students from Prep to Year 12 and is now a World School offering the International Baccalaureate (IB) curriculum in parallel with the Queensland and Australian curriculums. Our College celebrates its cultural diversity with a third of our students being bilingual. We service one of the most multicultural regions in Queensland and offer a diverse range of programs and opportunities to engage all of our students. In addition, the College has 90 international students in attendance who are studying long term in Australia. Calamvale begins our educational journey with a College run Playgroup for under 3s followed by access to a C&K Kindergarten on campus offering quality programs for 132 children from 3 to 4 years.

As a Positive Education School and seeking to encourage strong relationships between students and their teachers, we create a sense of belonging through the establishment of smaller communities within our College.

Lower Junior (Prep to Y2) - 515 students
Upper Junior (Y3 to Y6) - 510 students
Junior Secondary (Y7 to Y9) - 600 students
Senior Secondary (Y10 to Y12) - 600 students

There are no longer PODs operating within the Junior School; these have not existed for five years. Our sub-schools collaborate to provide an optimum learning environment for all students, with learning opportunities established at an age appropriate level. The Learner Profile www.ib.org.au together with the 4 College values: respect, responsibility, initiative and resilience provide the guiding principles of learning at Calamvale. Prep to Year 6 engages in the IB Primary Years Program with a Language Immersion Program operating in a single class within each year level Prep through Year 2. The Inquiry based learning engenders a wonderful sense of curiosity in our students and has demonstrated significant growth in their learning. We maintain a strong focus on literacy and numeracy, with opportunities to engage in digital learning from Year 4. All students across the College engage explicitly with the STEAM program which incorporates robotics and coding.

Junior Secondary is also adopting the Inquiry model of learning and adding this to the existing culture of explicit teaching. Students in this phase of learning use 'Bring Your Own Devices' and have digital texts loaded onto their computers. Years 7 and 8 are structured as teams nurtured by a smaller group of teaching staff as students begin to sample the diverse range of subjects available in secondary school. The College will enter candidacy for the IB Middle Years Program in 2020, completing the loop which will incorporate the full range of year levels in the IB program. Every student in Junior Secondary has individual learning goals which are monitored and reviewed regularly with opportunities for both support and extension either by acceleration or widening of learning through the excellence programs APEX and ADP. Our P-12 curriculum plan allows students to specialise further as they progress through the College with Mandarin continuing as the acquired language and support provided for English language learners. STEAM is offered as an elective and the CAST program (Creative, Academic, Sport and Tutorials) provides over 70 different extracurricular activities for students across the College including the Calamvale Cougars and Cubs, who have achieved National Champion Cheerleaders in consecutive years. Calamvale is also a founding member school of the CGEN program with consistent participation over 12 years. Our instrumental music program involves nearly 200 students who are able to audition for a range of bands and ensembles including Taiko drums and a full orchestra which has been celebrated at numerous festivals and events.

In Senior Secondary, there is a clear pathways program, developed to support our students into successful life choices beyond school. A strong vocational program and unique university partnership with all three universities, enhances the post school pathways for our school leavers. One such vocational program is the Excellence in Hospitality gateway program centred around the College's 3 Trees Restaurant which opens to the public one evening each week providing Hospitality training for students.

The College's state of the art 3-court high performance sports centre allows students to train in the fully equipped gymnasium and on professional courts as well as 3 ovals that are also used out of hours by local sporting clubs. An active and energetic Parents and Citizens Association ensures families' viewpoints are at the heart of the College's operations and that extra funds raised further improve our children's educational environment. The College's achievements have been acknowledged by a number of awards including a State Showcase Award for Excellence in Innovation and Order of Australia Awards for Citizenship.

School progress towards its goals in 2018

Calamvale Community College had an outstanding year, achieving many of the academic goals for the twelve month period.

Senior Secondary achieved 3 OP 1 student scores with over 60% of the university bound cohort achieving OP10 or better. In addition 36 students achieved a university pathway through the achievement of Diploma of Business, providing an equivalence of OP10 into specified courses. 40% of the Senior Year achieved a Certificate 3 or above and all students graduated with a Queensland Certificate of Education.

Junior Secondary students maintained the 92% attendance and participated in large number of academic competitions including World Scholars; 3 students were engaged in the International Round at Harvard University, New York having achieved 8th in the Pacific Round in Melbourne and winning their Brisbane section. In addition to this students entered Davinci Decathlon and came away with awards in each year level entered, these groups extended in Junior School, years 5 and 6, who were also awarded places in their competition. Students also competed in Japan, attending the World Robotics Competition in Yokohama.

Junior School has incorporated STEAM into their Inquiry curriculum as well as having great success in the acquisition of Mandarin as a second language for most students – CCC won awards in every year level for the Chinese Language Speaking Competition. Spelling continued to be an outstanding area of achievement across the Junior School.

Future outlook

In 2019, the College will focus heavily on increasing the level of student agency as it impacts on curriculum and pedagogy in the learning environment.

Student-led conferencing will continue and Personal Learning Plans will be further enhanced with improved and more specific and directed teacher feedback. Further feedback will be sought from students and parents through a series of surveys run across Years 4-9 seeking comment on classroom pedagogy and student engagement as the college begins the final phase of the International Baccalaureate process in achieving candidacy for the Middle Years Program. Inquiry will be incorporated into all classes within the Junior Secondary phase, in preparation for this transition.

2019 is the final year of the Queensland OP curriculum and the College's first year of IB Diploma as well as the ATAR curriculum structure. Teacher staff and curriculum offerings across both certificates will be enhanced to meet the community expectations.

The House system and Positive Education will continue to be enhanced and expanded across the College to provide an inclusive and optimistic learning environment.

Our school at a glance

School profile

Coeducational or single sex	Coeducational
Independent public school	Yes
Year levels offered in 2018	Prep Year - Year 12

Student enrolments

Table 1: Student enrolments at this school

Enrolment category	2016	2017	2018
Total	2044	2052	2147
Girls	972	991	1054
Boys	1072	1061	1093
Indigenous	82	79	82
Enrolment continuity (Feb. – Nov.)	93%	94%	95%

Notes:

1. Student counts are based on the Census (August) enrolment collection.
2. Indigenous refers to Aboriginal and Torres Strait Islander people of Australia.
3. [pre-Prep](#) is a kindergarten program for Aboriginal and Torres Strait Islander children, living in 35 Aboriginal and Torres Strait Islander communities, in the year before school.

In 2018, there were no students enrolled in a pre-Prep program.

Characteristics of the student body

Overview

Calamvale's student body is drawn entirely from the local catchment area and is fast reaching capacity. This electorate is the most multicultural in the state and our student composition is reflective of this. In a harmonious community we boast Australian student from Chinese, Taiwanese, Indian, Polynesian, African and European communities. There are 66 cultural groups represented at our College, speaking 20 languages, 9% of our students identify as First Nations and we have 90 International Students attending our College. 10% of our population live with a disability are fully immersed in our general curriculum.

Average class sizes

Table 2: Average class size information for each phase of schooling

Phase of schooling	2016	2017	2018
Prep – Year 3	23	23	23
Year 4 – Year 6	26	26	26
Year 7 – Year 10	24	22	23
Year 11 – Year 12	18	20	20

Note:

The [class size](#) targets for composite classes are informed by the relevant year level target. Where composite classes exist across cohorts (e.g. year 3/4) the class size targets would be the lower cohort target.

Curriculum delivery

Our approach to curriculum delivery

JUNIOR SCHOOL

Junior School-Prep-Pre Program

Calamvale Community College has a College funded and administered Birth to 4 years Playgroup operating once a week on a Wednesday and staffed by teachers and trainee students from the Secondary School Certificate III in Early Childhood program. Operating since late 2014, this program has over 300 registered families and between 40-50 young children attending on a weekly basis. Many of these children transition to the on-site CCC C&K Kindergarten for their pre-Prep year. As well as liaising closely with surrounding kindergartens and daycare centres, CCC offers participation for centre staff at curriculum workshops throughout the year and facilitates a very successful one week pre-Prep program to support young children with transition into school.

Junior School- Mandarin Immersion Program

2018 was the third year of our Mandarin Immersion program for a single class of Prep, Year 1 and 2 students. Entry to this class is by invitation and involves an interview and oral language assessment. After three years of this program, our year two students have displayed an outstanding proficiency within the language, earning them multiple awards at regional Chinese language speaking

competitions. In the Immersion class, student study English and Mathematics in English and then negotiate their Inquiry learning in transdisciplinary studies of history, science and the arts, in Mandarin. To support learning in these classes, students toggle their learning between an English speaking teacher and Mandarin speaking teacher and teacher aide.

International Baccalaureate World School 2018- Primary Years Program

The Primary Years Programme (PYP) is a research based curriculum framework for learners aged 3–12, designed by the International Baccalaureate (IB). Based on a philosophy that recognises a child's natural curiosity, creativity and ability to reflect, the PYP, through an inquiry approach to learning, generates a stimulating and challenging learning environment to nurture those assets and foster a lifelong love of learning in every child. The PYP is transdisciplinary, meaning students learn across subject areas while inquiring into big ideas. Units of inquiry, which can be 6-8 weeks in length, interweave subject areas such as mathematics, literacy, science, humanities, health and the arts. This approach encourages students to make their own connections between what they learn in core subject areas (Maths & Literacy) and how it relates to the world around them. As the PYP is a framework to organise the school's curriculum, Calamvale Community College continues to use the Australian National Curriculum. Using the PYP framework and the Australian curriculum, teachers work collaboratively in year level teams, to plan the teaching and learning, using a range of inquiry based teaching strategies, to actively engage students in developing questions and the skills to answer them. Students in Upper Junior (Years 3-6) have frequent opportunities to participate in STEAM and extended curriculum competitions. They are encouraged to challenge themselves and celebrate their successes. All students in the Junior School have the opportunity to bring their own digital device from Year 4-6, to augment their learning and all students from P-Yr 6 learn Chinese Mandarin. The results have been outstanding with students frequently exceeding all expectations in the demonstration of their learning. For more information on the International Baccalaureate :<http://www.ibo.org/>

Learning Communities (No PODS operate at the College)

Single year level classes called Learning Communities were adopted in 2015 and have operated in the Junior School ever since. Learning Communities enable a strong, collaborative team approach. Students are connected to the other members of their Learning Community by an animal name eg: Wallaby, and are supported in their learning by teachers from all classrooms within the Learning Community. There is a sense of ownership, belonging and connectedness to each other- student, teacher and parents. In Learning Communities teachers use an Inquiry approach where they rarely think "for" students – rather they question, prompt and scaffold in ways that assist students to do more thinking for themselves.

JUNIOR SECONDARY SCHOOL

Junior Secondary is a uniquely designed, holistic environment designed to meet the developmental, social and cognitive needs of young people aged 10-15. Our students and teachers are organised into learning teams working together to provide flexible, digitally networked spaces utilizing a variety of learning methods. The newly demanding lives of the adolescent requires teaching that builds confidence, provides stimulation and opportunities to engage with learning, while responding to the rapidly changing world outside of school. Junior Secondary students have opportunities to sample all elective subjects as they rotate through digital and design technology, food studies, drama, music, art and film and TV.

STEAM projects, which incorporate Science, Technology, Engineering, the Arts and Mathematics into real-world design challenges encourage learning at a faster pace. Students undertake these classes in a dedicated space using new technologies, such as virtual reality and work collaboratively to design and create prototypes, utilising critical and creative thinking, and problem solving skills. Design and Digital Technology electives are now offered to Middle School students in Years 7-10, with all course content comprehensively mapped to Australian curriculum (ACARA) standards. This year, the College has nominated Year 7 and 9 students to join the STEM Horizons for High Achievers program – a Queensland Government initiative that provides immersive experiences and specialist activities for excelling students to enhance their learning. The College also promotes the uptake of STEAM subject by young females through targeted programs such as Years 6-9 Tech Girls Droid workshops and STEAM Residential camps that have been expanded to include female Year 5 and 6 students this April. High-achieving APEX students in Years 8 and 9 also have the opportunity to participate in QUT STEM workshops that focus on areas such as rocket science, mechatronics, and Arduino programming.

Academic Excellence Program (APEX)

The Academic Excellence Program (APEX) at Calamvale Community College supports the development of highly able and gifted students in selective entry classes in Years 7, 8 and 9. Students with similar abilities and interests are taught in a single class in each year level. The program includes students from a diverse range of cultural and linguistic backgrounds, including from China, Taiwan and Korea. This program is designed to prepare our students for University beyond Year 12.

The APEX seeks to build on students' academic success by deepening their learning through a unique combination of opportunities. Pathways to University are promoted with regular interaction enabling students to experience life and learning at Brisbane Universities as part of their course each year. University partnership provides access to courses offered and university life, as well as enhancing student learning through participation in workshops and activities, in areas such as Science, Engineering and Ancient History..

Students are able to learn about their world through visiting laboratories at the UQ Diamantina Institute to learn about cell biology, participating in a Shakespeare drama workshop with a guest company, or visiting a dairy farm to understand the challenges of farmers in the 21st century marketplace.

Athletic Development Program (ADP)

An excellence program which seeks to nurture well-educated young sports people in the Junior Secondary years preparing them for a career of elite sportsmanship as well as a life filled with sport and fitness opportunities. Students are challenged to live as champions in the 21st Century instilled with the core values of:

Teamwork, Excellence, Leadership, Honesty, Balance, Empathy, Reflective

The program is especially designed for students who demonstrate high levels of athletic ability and focuses on the development of knowledge, understanding and self-discipline required for high performing athletes. A rich learning environment with like-minded students who are passionate about sport, fitness and a healthy lifestyle supports an enriched curriculum specifically focused on developing socially, physically and academically well-rounded young athletes. The tailored Curriculum provides a smooth pathway into Senior Physical Education and the fitness industry through the Certificate Fitness courses.

The BOOST program operating with the ADP, provides individually-developed academic support for young athletes. Students have opportunity to participate in high level school sport competitions in Futsal, Cross Country, Netball, Athletics, Touch Football and Triathlon and are provided with sport training fitness opportunities and training periodization over the course of the year. Students are coached in leadership capability and transition easily into the College Leadership program. Calamvale Community College is honored to have had past and current Olympians attend the College including Bianca Hammet (2016 Synchronised Swimming Captain) and Jake Whetton member of the famous Hockeyroos.

SENIOR SECONDARY SCHOOL

Students undergo a broad range of learning to provide more options and flexible pathways for students to better equip them for further education and the world of work. Pathway offerings ensure every student is on a pathway of further education or training in their immediate post school year. The College fosters community partnerships to engage young people in experiences beyond school and to develop essential lifelong learning skills, 21st Century skills and 'employability skills'.

For Senior Secondary students, the College boasts a wide range of flexible study options that include capstone STEAM electives and vocational pathways such as Aeroskills. These courses are supplemented by a diverse array of industry and international opportunities. For example, Calamvale Community College is one of only sixteen schools to join the Aerospace Gateway to Industry Schools program, an industry-supported scheme that offers students invaluable opportunities to pursue their interest in the aviation sector. As a part of this program, the College has entered into a memorandum of understanding with Boeing, the world's largest aerospace company. In 2017, the College also participated in the Queensland STEM Student Exchange Program, which saw one of our Year 10 students travel to Taiwan on an immersive 12-day study tour across New Taipei City.

Hospitality Program

A fully qualified chef operates, within the College, a fully functioning restaurant, Three Trees. The restaurant and hospitality training facility offers students qualifications in Certificate II in Kitchen Operations and Certificate II Hospitality. The courses are supported by staff with years of experience in industry at the highest levels and in partnership with prominent restaurants and catering/event management organisations.

The student teams have consistently won silver accolades in the Secondary Schools Culinary Challenge and Barista Competitions. The pathways to work and further study from these courses are clear and direct.

Co-curricular activities

Co-curricular Activities

ACADEMIC COMPETITIONS

Our students compete against other like-minded students from schools across Queensland and Australia in academic competitions including the da Vinci Decathlon, a 10-event academic competition held across one day. Further competitive challenges include Mathematics, English, Science, History, Geography and Languages local, state and national competitions.

World Scholar's Cup attracts more than 15,000 students from over 50 countries. Held over several months, this intense international contest has teams tackling complex issues such as cryptocurrency, the history of conspiracy, and black market trade. Calamvale Community College has firmly entered into this global thought arena with several trophies and personal commendations from the organisers.

STEAM COMPETITIONS

The College's recent competition entries and successes are testament to our effective cultivation of problem-based learners and innovators. This year, our Year 6 competitors placed 10th out of 135 teams at the Queensland Sumo Robot Competition; our Year 5 students participated in a 3D-printed car race against students from Algester State School; and a team of Year 10 students have been accepted into the World Robot Summit held in Japan this September. Other national and state-wide contests challenge our students to exceed their potential across various STEM fields. The Royal Australian Chemical Institute's Crystal Growing Competition allows our students to develop their interest in chemistry while gaining science observation and reporting skills. The Big Science Competition, organised by Australian Science Innovations, challenges our students to apply their science knowledge across a range of real-life, contemporary contexts. To help our students succeed in their competitive, academic, and vocational pursuits, the College has invested in a \$500,000 upgrade of its STEAM lab, which now contains the newest interactive technologies such as virtual reality equipment, 3D printers, aquaponics systems, EV3 robotics resources, and diverse engineering tools.

The College is committed to building creative, curious, and clever students, and this begins with dedicated and knowledgeable teachers. Our teaching staff have worked towards developing their competencies across all STEAM subjects. Looking towards the future, the College aims to expand both the breadth and depth of its STEAM curriculum and industry partnerships. Our vision for the next few years involves re-imagining and re-designing our learning spaces so that our students have cutting-edge technologies and innovations at their fingertips, as well as enabling the further integration of arts into our STEAM curriculum.

AEROSKILLS: UNMANNED AERIAL VEHICLES (UAV)

Calamvale Community College has performed well at this event winning gold, silver and sportsmanship awards in 2017. UAV Robotics focuses on engaging the students in the introduction to the principles of flight and an understanding of aerospace as a working environment for possible future career aspirations out in the general aviation industry or the military forces. Our students complete projects from the Model Aeronautical Association of Australia (MAAA), Delta Dart project offered to educational groups that meet the requirements. The program has delivered scholarships in Aerospace and direct entry into Airlines Academy with direct engagement in pathways to the Aerospace industry as Aircraft engineers.

PERFORMANCE IN SCHOOLS PROGRAM

Bring live artistic presentations to students from P-12 exploring challenging and fascinating themes, contemporary renditions of Shakespeare and modern art.

SCIENCE AND THE ARTIST IN RESIDENCY PROGRAM

Promotes arts integration with mathematics and science and extends students in art form practice. Drones and art blend to create contemporary expression.

THE COMPANY

The College Theatre Ensemble works with Queensland Theatre Company as well as producing dramatic performances for the local community.

ART SCHOOL and PUBLIC ART on CAMPUS

Develops the talents of emergent Junior and Senior artists providing display opportunities and extending showcases into the local community.

MUSIC

The Instrumental Music Program is a mature signature College program including Taiko Drumming, Percussion, String, Woodwind and Brass ensembles and an established orchestra. Our College music performance team includes 200 students across Years 3- 12.

COLLEGE MUSICAL

Is an integral aspect of College culture and casts from across the College to involve the youngest students through to the most experienced. Film Television and New Media are embedded in the Musical as well as presenting an individual showcase

How information and communication technologies are used to assist learning

All classrooms are equipped with data projectors across all year levels. Students are encouraged to bring their own digital devices to support their learning. iPads are encouraged to Year 5 beyond which any device is acceptable, although a mobile phone will not be used for more than browsers purposes where permitted in class at all. The College supports both Apple and Microsoft platforms.

The classrooms operate on a 'blended' curriculum philosophy with devices used as appropriate to the learning in that discipline at the time. Digital devices are remarkable resources that easily offer methods of differentiation to allow various students to access curriculum in a range of ways – flipped learning is a particularly advantageous method of learning which maximizing the teamwork and collaboration of the classroom. Higher order thinking tools scaffold student ideas and give visual representation to ideas and thoughts. Students increasingly utilise devices to collaborate and create knowledge.

<http://www.education.vic.gov.au/Documents/about/research/blendedlearning.pdf>

Lockers are available for student use upon request.

The College has global connections facilities to support interaction with other schools overseas and to provide face to face learning and engagement beyond our local community. The Library has laptops available for student use and there are five computer labs across the College.

Social climate

Overview

The College provides a calm, welcoming and encouraging environment whose multicultural diversity ensures that there is a culture of tolerance, acceptance and celebration of diversity. We are a Positive Education school with this program embedded within the staff and student relationships and reflected in the curriculum. Our House structure P-12 is a means of ensuring belonging and provides a structure to support student engagement and the highest levels of achievement. Our College uses a process of restorative justice to address student behaviour issues. There is no tolerance of bullying and parents are encouraged to have an open and supportive partnership with our staff.

The College values are the underpinning of its social fabric. These provide the construct that gives meaning to all other aspects of school life.

Respect: Valuing our self, others and the diversity of our world

Responsibility: Being accountable for one's actions and contributing through service to the College and community

Resilience: Having courage to overcome challenges by building positive connections with self and community

Initiative: Identifying opportunities with a readiness to respond innovatively to achieve a positive outcome

The College operates on a platform of social welfare and well-being similar to that of School Wide Positive Behaviour. There are clear expectations of engagement across staff and students and these are publicly and transparently shared with the community. This program is taught through well-being classes held weekly in the secondary school and throughout the Junior School classrooms. 2016 is the second year the College has had a designated time for this engagement and learning.

123 magic operates in the Junior School and a House System in the Secondary School, both intended to support students' engagement in their learning and the gradual release of responsibility to themselves and others. Expectations are high and students are supported in their achievement of these through wellbeing staff allocated to each class and the community staff who operate within the College:

2 Guidance Officers

Chaplain

Youth Support Worker

Adopt-a-Cop

Community Health Nurse

These people support the College well-being program and offer guidance and understanding for the students when needed.

Overwhelmingly the College population is cooperative and committed to the values of the College and demonstrates through attendance at carnivals, events and in daily learning that they are proud of their College and themselves.

Parent, student and staff satisfaction

Tables 3–5 show selected items from the Parent/Caregiver, Student and Staff School Opinion Surveys.

Table 3: Parent opinion survey

Percentage of parents/caregivers who agree# that:	2016	2017	2018
• their child is getting a good education at school (S2016)	89%	94%	92%
• this is a good school (S2035)	90%	93%	92%
• their child likes being at this school* (S2001)	93%	91%	94%
• their child feels safe at this school* (S2002)	92%	94%	90%
• their child's learning needs are being met at this school* (S2003)	87%	94%	88%
• their child is making good progress at this school* (S2004)	87%	92%	90%
• teachers at this school expect their child to do his or her best* (S2005)	95%	97%	94%
• teachers at this school provide their child with useful feedback about his or her school work* (S2006)	86%	91%	89%
• teachers at this school motivate their child to learn* (S2007)	91%	93%	89%
• teachers at this school treat students fairly* (S2008)	86%	91%	85%
• they can talk to their child's teachers about their concerns* (S2009)	96%	97%	95%
• this school works with them to support their child's learning* (S2010)	91%	94%	89%
• this school takes parents' opinions seriously* (S2011)	82%	89%	85%

Percentage of parents/caregivers who agree# that:	2016	2017	2018
• student behaviour is well managed at this school* (S2012)	83%	88%	84%
• this school looks for ways to improve* (S2013)	92%	94%	95%
• this school is well maintained* (S2014)	94%	97%	95%

* Nationally agreed student and parent/caregiver items.

'Agree' represents the percentage of respondents who Somewhat Agree, Agree or Strongly Agree with the statement.

DW = Data withheld to ensure confidentiality.

Table 4: Student opinion survey

Percentage of students who agree# that:	2016	2017	2018
• they are getting a good education at school (S2048)	94%	89%	94%
• they like being at their school* (S2036)	92%	82%	89%
• they feel safe at their school* (S2037)	94%	87%	86%
• their teachers motivate them to learn* (S2038)	91%	83%	89%
• their teachers expect them to do their best* (S2039)	97%	92%	97%
• their teachers provide them with useful feedback about their school work* (S2040)	90%	84%	93%
• teachers treat students fairly at their school* (S2041)	80%	72%	82%
• they can talk to their teachers about their concerns* (S2042)	73%	70%	75%
• their school takes students' opinions seriously* (S2043)	78%	67%	79%
• student behaviour is well managed at their school* (S2044)	82%	68%	66%
• their school looks for ways to improve* (S2045)	90%	83%	94%
• their school is well maintained* (S2046)	93%	81%	88%
• their school gives them opportunities to do interesting things* (S2047)	90%	83%	92%

* Nationally agreed student and parent/caregiver items.

'Agree' represents the percentage of respondents who Somewhat Agree, Agree or Strongly Agree with the statement.

DW = Data withheld to ensure confidentiality.

Table 5: Staff opinion survey

Percentage of school staff who agree# that:	2016	2017	2018
• they enjoy working at their school (S2069)	98%	94%	95%
• they feel that their school is a safe place in which to work (S2070)	100%	99%	98%
• they receive useful feedback about their work at their school (S2071)	90%	90%	84%
• they feel confident embedding Aboriginal and Torres Strait Islander perspectives across the learning areas (S2114)	78%	85%	84%
• students are encouraged to do their best at their school (S2072)	99%	99%	95%
• students are treated fairly at their school (S2073)	98%	99%	99%
• student behaviour is well managed at their school (S2074)	95%	87%	87%
• staff are well supported at their school (S2075)	91%	90%	89%
• their school takes staff opinions seriously (S2076)	90%	91%	89%
• their school looks for ways to improve (S2077)	96%	99%	97%
• their school is well maintained (S2078)	98%	97%	95%

Percentage of school staff who agree# that:	2016	2017	2018
• their school gives them opportunities to do interesting things (S2079)	93%	92%	92%

* Nationally agreed student and parent/caregiver items.

'Agree' represents the percentage of respondents who Somewhat Agree, Agree or Strongly Agree with the statement.

DW = Data withheld to ensure confidentiality.

Parent and community engagement

An important part of transitioning to school are the positive relationships that exist between the College and local kindergartens and daycare facilities. In 2018, an early years community engagement role has continued to ensure ongoing communication and connection between these stakeholders was maximized. Regular visits to centres occur throughout each term, advertising College events and inviting staff to the professional development opportunities at the College in the areas of spelling, reading and mathematics. Prep Information nights and Prep in action tours provide an opportunity for kindergarten staff and prospective families to engage with the College's early years program.

We support our Prep families throughout the year by hosting a number of parent workshops in reading, spelling and mathematics, designed to provide information to parents and connect learning between school and home.

In 2018, the Junior School initiated Family Learning Nights for all classes Prep-Year 6. This provided families with the opportunity to engage with their student in the learning that happens on a day to day basis in the classroom and give them a greater understanding of how their students' learn.

Respectful relationships education programs

The school has developed and implemented a program or programs that focus on appropriate, respectful and healthy relationships.

The Positive Education Program together with the candidacy PYP IB Learner Profile ensure that our College prioritises relationships. Through both wellbeing and curriculum programs, issues of respectful relationships, drug education and sexual health are addressed with all students.

Our wellbeing program embedded in advisory classes targets age appropriate lessons with teachers who have long term relationships with these students. In Junior School teachers work with cohorts and in Junior Secondary and in Senior Secondary advisory teachers remain with classes for three years at a time.

The school has developed and implemented a program/or programs that focus on appropriate, respectful, equitable and healthy relationships.

School disciplinary absences

Table 6: Count of incidents for students recommended for school disciplinary absences at this school

Type of school disciplinary absence	2016	2017	2018
Short suspensions – 1 to 10 days	202	120	164
Long suspensions – 11 to 20 days	14	9	39
Exclusions	6	7	11
Cancellations of enrolment	6	6	6

Note:

School disciplinary absences (SDAs) are absences enforced by a school for student conduct that is prejudicial to the good order and management of the school.

Environmental footprint

Reducing this school's environmental footprint

Student-led groups have provided a framework for improved student and teacher use of electricity including turning of lights and fans in rooms that are unoccupied. Water use has been reduced due to the refurbishment of drainage and playground facilities and the increased use of artificial grass in areas of high traffic.

Table 7: Environmental footprint indicators for this school

Utility category	2015–2016	2016–2017	2017–2018
Electricity (kWh)	714,849	679,568	668,807
Water (kL)	16,604	16,452	30,784

Note:

Consumption data is compiled from sources including ERM, Ergon reports and utilities data entered into OneSchool* by schools. The data provides an indication of the consumption trend in each of the utility categories which impact on this school's environmental footprint.

*OneSchool is the department's comprehensive software suite that schools use to run safe, secure, sustainable and consistent reporting and administrative processes.

School funding

School income broken down by funding source

School income, reported by financial year accounting cycle using standardized national methodologies and broken down by funding source is available via the *My School* website at <http://www.myschool.edu.au/>.

School income, reported by financial year accounting cycle using standardized national methodologies and broken down by funding source is available via the [My School](#) website at.

How to access our income details

1. Click on the *My School* link <http://www.myschool.edu.au/>.
2. Enter the school name or suburb of the school you wish to search.

3. Click on 'View School Profile' of the appropriate school to access the school's profile.

4. Click on 'Finances' and select the appropriate year to view the school financial information.

Note:

If you are unable to access the internet, please contact the school for a hard copy of the school's financial information.

Our staff profile

Workforce composition

Staff composition, including Indigenous staff

Table 8: Workforce composition for this school

Description	Teaching staff*	Non-teaching staff	Indigenous** staff
Headcounts	160	74	<5
Full-time equivalents	150	54	<5

*Teaching staff includes School Leaders.

** *Indigenous* refers to Aboriginal and Torres Strait Islander people of Australia.

Qualification of all teachers

Table 9: Teacher qualifications for classroom teachers and school leaders at this school

Highest level of qualification	Number of qualifications	
Doctorate	3	*Graduate Diploma etc. includes Graduate Diploma, Bachelor Honours Degree, and Graduate Certificate.
Masters	22	
Graduate Diploma etc.*	41	
Bachelor degree	85	
Diploma	5	
Certificate		

Professional development

Expenditure on and teacher participation in professional development

The total funds expended on teacher professional development in 2018 were \$260 000

The major professional development initiatives are as follows:

- International Baccalaureate training for Diploma as well as Primary Years Program
- Spelling: Sounds to Letters whole of staff with emphasis on Junior School
- Completion of mandatory training for certificate courses.
- Positive Education Training
- Moderation training and inter-school collaboration
- First year and new teacher ESCM and curriculum support
- STEM training for a range of targeted staff

The proportion of the teaching staff involved in professional development activities during 2018 was 100%

Staff attendance and retention

Staff attendance

Table 10: Average staff attendance for this school as percentages

Description	2016	2017	2018
Staff attendance for permanent and temporary staff and school leaders.	96%	96%	96%

Proportion of staff retained from the previous school year

From the end of the previous school year, 96% of staff were retained by the school for the entire 2018.

Performance of our students

Key student outcomes

Student attendance

The overall student attendance rate in 2018 for all Queensland state P-10/P-12 schools was 89%.

Tables 11–12 show attendance rates at this school as percentages.

Table 11: Overall student attendance at this school

Description	2016	2017	2018
Overall attendance rate* for students at this school	92%	92%	91%
Attendance rate for Indigenous** students at this school	89%	89%	86%

* Student attendance rate = the total of full-days and part-days that students attended divided by the total of all possible days for students to attend (expressed as a percentage).

** *Indigenous* refers to Aboriginal and Torres Strait Islander people of Australia.

Table 12: Average student attendance rates for each year level at this school

Year level	2016	2017	2018
Prep	94%	94%	93%
Year 1	93%	93%	93%
Year 2	93%	93%	92%
Year 3	93%	93%	94%
Year 4	94%	94%	92%
Year 5	93%	93%	92%
Year 6	93%	93%	91%

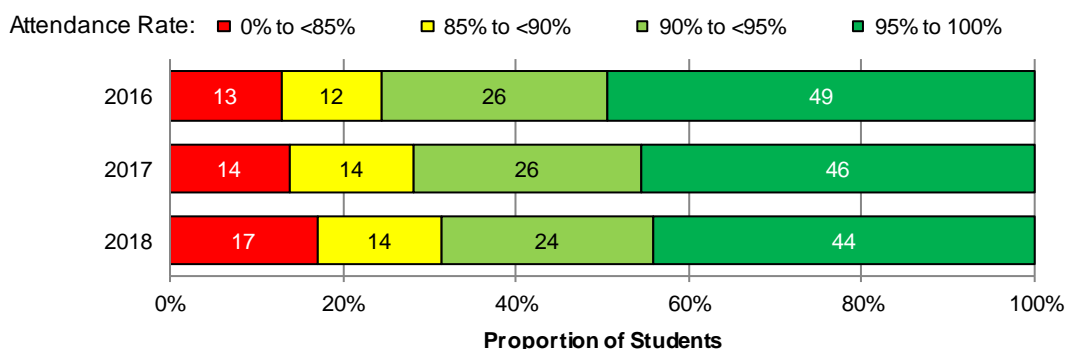
Year level	2016	2017	2018
Year 7	93%	92%	93%
Year 8	92%	91%	90%
Year 9	92%	90%	89%
Year 10	91%	92%	90%
Year 11	90%	90%	90%
Year 12	89%	90%	89%

Notes:

- Attendance rates effectively count attendance for every student for every day of attendance in Semester 1.
- Student attendance rate = the total of full-days and part-days that students attended divided by the total of all possible days for students to attend (expressed as a percentage).
- DW = Data withheld to ensure confidentiality.

Student attendance distribution

Graph 1: Proportion of students by attendance rate



Description of how this school manages non-attendance

Queensland state schools manage non-attendance in line with the Queensland Department of Education procedures: [Managing Student Absences and Enforcing Enrolment and Attendance at State Schools](#); and [Roll Marking in State Schools](#), which outline processes for managing and recording student attendance and absenteeism.

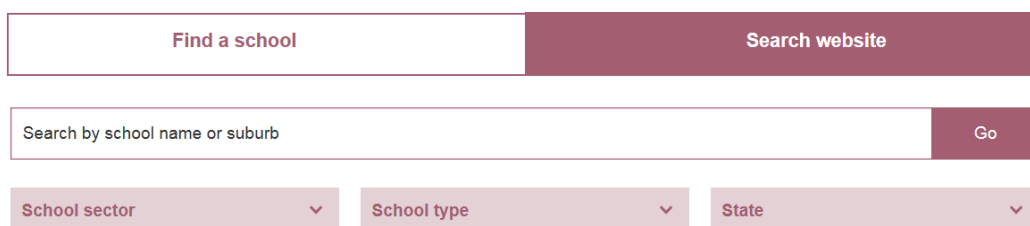
At Calamvale Community College we understand that every day counts. Through our house/student welfare system, our house leaders and heads of house and heads of programs closely monitor the attendance of students both day to day and over long periods of time. Text messages are sent home each day to every student who has an unexplained absence. The College uses email and phone calls to communicate with parents to develop strategies to improve attendance where necessary. Through consultation with staff, the Keys to Consistency were developed to ensure that rolls are marked as part of entry procedures and checked as a part of exit procedures. The College has an attendance officer who works across the P-12 campus and liaises with staff and families to follow up on unexplained and extended student absences.

NAPLAN

Our reading, writing, spelling, grammar and punctuation, and numeracy results for the Years 3, 5, 7 and 9 NAPLAN tests are available via the [My School](#) website.

How to access our NAPLAN results

1. Click on the *My School* link <http://www.myschool.edu.au/>.
2. Enter the school name or suburb of the school you wish to search.



3. Click on 'View School Profile' of the appropriate school to access the school's profile.



4. Click on 'NAPLAN' to access the school NAPLAN information.



Notes:

1. If you are unable to access the internet, please contact the school for a hard copy of the school's NAPLAN results.
2. The National Assessment Program – Literacy and Numeracy ([NAPLAN](#)) is an annual assessment for students in Years 3, 5, 7 and 9.

Year 12 Outcomes

Tables 13–15 show for this school:

- a summary of Year 12 outcomes
- the number of Year 12 students in each OP band
- the number of Year 12 students awarded a VET qualification.

Details about the types of outcomes for students who finish Year 12 are available in the annual [Year 12 outcomes report](#).

Additional information about the AQF and the IBD program are available at www.aqf.edu.au and www.ibo.org.

Table 13: Outcomes for our Year 12 cohorts

Description	2016	2017	2018
Number of students who received a Senior Statement	155	157	162
Number of students awarded a QCIA	0	0	2
Number of students awarded a Queensland Certificate of Education (QCE) at the end of Year 12	155	157	160
Percentage of Indigenous students awarded a QCE at the end of Year 12	100%	100%	100%
Number of students who received an OP	49	54	51
Percentage of Indigenous students who received an OP	20%	0%	0%
Number of students awarded one or more VET qualifications (including SAT)	136	138	141
Number of students awarded a VET Certificate II or above	128	134	138
Number of students who were completing/continuing a SAT	18	29	34
Number of students awarded an IBD	0	0	0
Percentage of OP/IBD eligible students with OP 1-15 or an IBD	90%	69%	92%
Percentage of Year 12 students who were completing or completed a SAT or were awarded one or more of the following: QCE, IBD, VET qualification	100%	100%	100%
Percentage of QTAC applicants who received a tertiary offer.	98%	94%	100%

Notes:

- The values above:
 - are as at 11 February 2019
 - exclude VISA students (students who are not Australian citizens or permanent residents of Australia).
- Indigenous* refers to Aboriginal and Torres Strait Islander people of Australia.

Table 14: Overall Position (OP)

OP band	2016	2017	2018
1-5	11	9	10
6-10	17	10	22
11-15	16	18	15
16-20	5	17	4
21-25	0	0	0

Note:

The values in table 14:

- are as at 11 February 2019
- exclude VISA students (students who are not Australian citizens or permanent residents of Australia).

Table 15: Vocational Education and Training (VET)

VET qualification	2016	2017	2018
Certificate I	25	17	21
Certificate II	107	105	118
Certificate III or above	68	76	68

Note:

The values in table 15:

- are as at 11 February 2019
- exclude VISA students (students who are not Australian citizens or permanent residents of Australia).

VET Qualifications include:

Diploma of Business

Certificate 3 Fitness

Certificate 2 in Business, Tourism, IDMT, Hospitality, Aeroskills

Apparent retention rate – Year 10 to Year 12

Table 16: Apparent retention rates for Year 10 to Year 12 for this school

Description	2016	2017	2018
Year 12 student enrolment as a percentage of the Year 10 student cohort	89%	82%	92%
Year 12 Indigenous student enrolment as a percentage of the Year 10 Indigenous student cohort	100%	67%	100%

Notes:

1. The apparent retention rate for Year 10 to Year 12 = the number of full time students in Year 12 expressed as the percentage of those students who were in Year 10 two years previously (this may be greater than 100%).
2. *Indigenous* refers to Aboriginal and Torres Strait Islander people of Australia.

Student destinations

The Queensland Department of Education conducts [annual surveys](#) that capture information about the journey of early school leavers and Year 12 leavers from school to further study and employment.

Early school leavers

The destinations of young people who left this school in Year 10, 11 or before completing Year 12 are described below.

Where students leave school prior to the completion of Year 12, the College supports each student into either an alternative educational pathways or into employment.

The College has links to alternative schooling such as YMCA and Pathways College. A range of local businesses are very supportive in providing work experience and employment transition opportunities.

Next Step – Post-school destinations

The results of the 2019 Next Step post-school destinations survey, *Next Step – Post-School Destinations* report (information about students who completed Year 12 in 2018), will be uploaded to this school's website in September 2019.

To maintain privacy and confidentiality of individuals, schools with fewer than five responses will not have a report available.

This school's report will be available at

<http://www.calamvalecc.eq.edu.au/Supportandresources/Formsanddocuments/Pages/Documents.aspx>

Calamvale Community College is highly invested in being the Calamvale Community College Community's school of choice and as such increasing its enrolment of students in catchment to 100% of the capacity 2400 students. We are well on our way to this target with increasing 'incatchment' enrolment and a range of cultural, sporting and academic successes. To visit the College and see this success in action, access our webpage and book a Principal Tour held most Wednesdays.